KROHNE’s Business Partners Code of Conduct and HSE
Suppliers’ policy

Compliance
KROHNE’s Business Partners Code of Conduct is based on our CoC for corporate social Responsibility (QSPH-5.3-01) and our Quality and sustainable development policy. Our documents are founded on 3 pillars: Integrity, Social accountability and Environment and safety.

We expect our Business Partners such as suppliers, distributors and agents to do likewise. Non-compliance with this code may lead to measures, including termination of the business relationship.

We confirm compliance with the core principles provided in this code:

☐ Supplier
☐ Distributor/Agent

Name:

Company Name:

Signature:

Integrity

ETHICAL VALUES
Business Partners conduct their activities with respect of universally held ethical values and principals, especially integrity, honesty, respect of human dignity, openness and non-discrimination based on religion, ideology, gender and ethnicity.

HONEST BUSINESS CONDUCT
Business Partners reject corruption and bribery as stated in the relevant UN Convention. They employ suitable means to promote transparency, trading with integrity, responsible leadership and company accountability.

FAIR COMPETITION
Business Partners pursue clean and recognized business practices and fair competition. In regards to competition, they focus on professional conduct and high standards of workmanship. They foster partnership and trusting interaction with supervisory authorities.

CONSUMER INTERESTS
Regarding consumer interests, Business Partners abide by regulations that protect the consumer, as well as appropriate sales, marketing and information practices. Groups that are in particular need of protection (e.g. protection of minors) will receive special attention.

COMMUNICATION
Business Partners communicate in an open manner and are oriented towards dialoguing about the requirements of this CoC and its implementation among employees, clients, suppliers and other stakeholders. All document and information will be duly produced and will not be unreasonably modified or destroyed. They will be properly stored. Company secrets and partner’s business information will be handled sensitively and will be kept confidential.
Social accountability

HUMAN RIGHTS
Business Partners are committed to promoting human rights. They respect the human rights stated in the Charter of the United Nations, especially those named below:

PRIVACY
Protection of privacy keeping personal data safe and secure.

HARASSMENT
Employee protection against bodily punishment and against physical, sexual, psychological or verbal harassment or abuse.

FREEDOM OF CONSCIENCE
Protection and guarantee of the right to freedom of conscience and freedom of expression.

WORKING CONDITIONS
Business partners abide by the following core work standards from ILO (International Labor Organization):

CHILD LABOR
The prohibition of child labor, i.e. the employment of persons younger than 15 years old, as long as the local legal requirements do not specify a higher age limit and as long as no exceptions are permitted.

FORCED LABOR
The prohibition of forced labor of any kind.

PROHIBITION OF DISCRIMINATION
Treatment of all employees in a non-discriminatory manner.

WORK HOURS
Business partners abide by work standards concerning the longest permitted time of work.

CONFLICT MINERAL
Suppliers will employ their best efforts to comply with all requirements related to conflict minerals and to report to buyer the presence and country of origin of any and all conflict minerals in the Products, in accordance with the stipulations of the US Dodd-Frank Act of 2010, and any similar law arising under any other jurisdiction.

Environment and safety

PEOPLE SAFETY
Employees and external visitors must be made aware and instructed to apply safety rules and procedures applicable on the business partner’s premises. This must include the exposure to hazardous substances. Risk assessment of processes and the work place must be carried out to reduce or prevent the risk of, injuries and illness. Safety incidents analyses are in place to prevent further accident.

PRODUCT SAFETY
Business Partners comply with product safety regulations and communicate product handling and storage requirements.

ENVIRONMENT-PRODUCT
Our Business Partners comply with environmental laws and regulations applicable to our products, especially the following European directives and their amendments:
- Directive 2011/65/EU on the restriction of the use of certain hazardous substances in electrical and electronic equipment, called “RoHS directive”
- Directive 2006/66/EC on batteries and accumulators and waste batteries and accumulators
- Directive 94/62/EC on packaging and packaging waste
- Directive 2012/19/EU on waste electrical and electronic equipment (WEEE)

ENVIRONMENT-SITE
Our Business Partners ensure that they comply with the local Environmental law and regulations applicable in their location (e.g.: waste directives, energy efficiency, industrial emissions …) and ensure that the necessary authorisations and permits are in place. They conduct their operations in an environmental sound manner. They prevent pollution on their premises and reduce waste and emission to the surrounding environment.